

PNG Power Ltd is a State owned Enterprise with the Government's ownership interest. Its core business is in generation, transmission, distribution and retailing of electricity service through its major transmission and distribution networks in Port Moresby, Ramu Valley and Gazelle Peninsula (Rabaul) that are supplied by major hydro power plants and diesel thermal generation stations throughout PNG. PNG Power Ltd is now refocused in making electricity service more reliable and accessible to its clients and so hereby invites expression of interest from suitably qualified and experienced individuals to join its innovative workforce. PNG Power Ltd has extensive corporate and technical development programs which will position you for an exciting career. These positions are within the Human Resources, Operating & Maintenance, and General Counsel Business Unit and are based at various PPL Centre's nationwide and the National Office.

HR OFFICER WELFARE & COUNSELLING NATIONAL OFFICE

Primary Objectives:

Reporting to the Team Leader Employee Relations, this position is responsible to provide staff welfare and counseling services, facilitate employee deceased cases and company medical insurance benefits for its employees.

Qualifications:

A Bachelor's Degree qualification in Human Resource Management or Psychology/Social Studies

Skills and Personal Attributes

- * Possess significant experience and exposure in the following areas;
 - Minimum of three (3) years in Welfare and Counselling and be well versed with Social Welfare/Counselling organisations and relevant government policies
 - Administered company policies of Staff Welfare issues
 - Administered company policies on staff medical insurance
 - Arranged/Conducted Counselling Sessions
- * Excellent communication skills in all aspects and must be computer literate, as the person will be required to provide full and accurate documentation of the process of assessment of staff welfare needs
- * Must be people oriented, self-starter, proven team player, who is reliable and honest, upholds integrity, maintains confidentiality, demonstrates empathy and has excellent listening skills.

2X HR OFFICER EMPLOYEE RELATIONS NATIONAL OFFICE

Primary Objectives:

Reporting to the Team Leader Employee Relations, this position is responsible in ensuring employee discipline and grievance matters are managed effectively and efficiently within the required time period.

Qualifications:

* A Bachelor's Degree qualification in Human Resource Management or Psychology

Skills and Personal Attributes

- * Possess significant three (3) years' experience and exposure in the following areas;
 - Administered Employee Disciplinary and Grievance process,
 - Versed with Dispute Resolution process with Industrial Relations,
 - Administered conflict resolution techniques.
- * Excellent communication skills (oral, written and interpersonal), knowledgeable in industrial relations, change management, negotiation, investigation and analytical skills.
- * A proven team player, who is reliable and honest, able to motivate others, has integrity and accepts responsibility and is accountable, for performance and result oriented.

2X INTERNAL AUDITOR

Primary Objectives:

Reporting to the Team Leader Internal Audit, this position is responsible to ensure PPL Operations are compliant with legal requirement, company policies and regulations and provide independent advice to the Management and Board on the overall performance of the company from an audit perspective.

Qualifications:

- * A Bachelor's Degree qualification in Business, Economics or Accounting
- * Register CPA member
- * Registered member of Internal Auditors (PNG) Chapter

Skills and Personal Attributes

- * Possess significant experience and exposure in the following areas;
 - Minimum of two years internal auditing experience
 - Knowledge in Business Accounting systems & procedures and administrative systems and procedures.
 - Risk system based auditing techniques
 - Have in-depth knowledge of Risk Based Internal Audit Methodology
 - Keen on introducing new concepts and methods of working
 - Eager to encourage performance and creating a positive working culture
- * Excellent Communication skills (oral, written and interpersonal) and a proven team player, who is reliable, able to motivate others, has integrity and accepts responsibility and is accountable, for performance and result oriented.
- * A professional and demonstrate strong tendencies in the areas of strategic and tactical level thinking, collaboration, leadership, business performance management, process improvement, system engineering and persistence.

2X GRADUATE INTERNAL AUDITORS

Primary Objectives:

Reporting to the Team Leader Auditor, this position is responsible to ensure PPL Operations are compliant with legal requirement, company policies and regulations and provide independent advice to the Management and Board on the overall performance of the company from an audit perspective.

Qualifications:

- * A Bachelor's Degree qualification in Business, Economics or Accounting

Skills and Personal Attributes

- * Possess significant experience and exposure in the following areas;
 - Keen on introducing new concepts and methods of working
 - Eager to encourage performance and creating a positive working culture
- * Excellent communication skills (oral, written and interpersonal), which will enable provision of effective advice, quality coaching, concise documentation and reports, planning and budgeting, formulating and executing lines maintenance and operational plans
- A proven team player, who is reliable, able to motivate others, has integrity and accepts responsibility and is accountable, for performance and result oriented.

TEAM LEADER DISTRIBUTION - WEWAK

Primary Objectives:

Reporting to the Provincial Asset Manager Wewak, this position is to ensure lines maintenance plans for the Wewak area are formulated, approved and effectively executed as per PPL Standards.

Qualifications:

- * Diploma in Electrical Engineering/Electrical Tradesman Certificate
- * Electricians License
- * Inspectors License
- * HV Operating License

Skills and Personal Attributes

- * Proven experience and exposure in the following areas;
 - Distribution line maintenance, installation and construction
 - Distribution transformer installation, repairs and maintenance
 - Operations and maintenance of Zone Substation
 - Planning and budgeting
 - Formulating and executing lines maintenance and operational plans
- * Excellent communication skills (oral, written and interpersonal), which will enable provision of effective advice, quality coaching, concise documentation and reports, planning and budgeting, formulating and executing lines maintenance and operational plans
- * A proven team player, who is reliable, able to motivate others, has integrity and accepts responsibility and is accountable, for performance and result oriented.

PPL WEWAK

-ELECTRICAL FOREMAN
-LINESMAN

PPL ARAWA

-INSTALLATION INSPECTOR
-ELECTRICAL FOREMAN
-DIESEL FITTER

POM CALL CENTRE

-2X CUSTOMER SERVICES TECHNICIAN (HVS) 'D' SHIFT
-2X CUSTOMER SERVICES TECHNICIAN (LINESMAN) 'C' SHIFT

Primary Objectives for the above roles:

To ensure all power generating equipment's at respective centers, Power Stations and Transmission and Distributions are operated safely and effectively implement PPL's short term electrical maintenance programs, by ensuring repair and maintenance of plant and equipment are carried out in a timely, cost effective manner and meets specified quality standards.

Qualifications:

Technical Positions

These technical positions require proven expertise and tradesman qualifications in respective fields of Electrical, Linesman and Diesel Mechanic. Applicants for the Customer Services Technicians roles must be certified electricians and Installation Inspector must be Trade Certified and License Electrician, Electrical Inspectors License, Certified HV Operator.

Skills and Personal Attributes

- * All applicants must have proven experience and exposure in similar role or areas related to the energy sector, particularly in power generation
- * Working knowledge of Occupational Health and Safety regulations applicable for the power industry;
- * Excellent communication skills (oral, written and interpersonal) and a proven team player, who is reliable, able to motivate others and has the integrity and accepts responsibility and is accountable, for performance and result orientated;
- * Must be flexible, champion team players, adaptable to change, enthusiastic self-starters, and eager to quickly assimilate new concepts and ideas.

PNG POWER offers attractive terms and conditions of employment and remuneration that match the level of responsibility and skills required by these roles. To apply, please send your application stating the position vacancy via the following;

Email: recruitment@pngpower.com.pg

Postal: PNG Power Ltd, PO Box 1105, Boroko, NCD

Hand Deliver: PNG Power Ltd National Office, corner of Wards Road, Hohola.

**EXPRESSION OF INTEREST WILL CLOSE
AT 4:30PM ON FRIDAY 29TH JULY 2016**

APPLICANTS RESIDING WITHIN RESPECTIVE CENTRES OR WITHIN LOCALITY OF THE ADVERTISED VACANCY ARE ENCOURAGED TO APPLY.

Only short listed applicants will be contacted, please consider your application unsuccessful if you are not contacted within four (4) weeks after close of applications