



HARGY OIL PALMS LIMITED
(Member of SPDF Group)

PLANTATION DIVISIONAL MANAGERS

Hargy Oil Palms Limited is an Oil Palm plantation company based in Bialla, West New Britain Province. The company is currently seeking experienced Divisional Managers to join our expanding company.

Successful candidates for the positions of Divisional Manager will report to the Plantation Manager and be able to demonstrate that they are able to:-

- Achieve annual budget physical targets.
- Record and report key information.
- Continually train and develop plantation employees.
- Manage harvesting and upkeep operations.
- Manage housing compounds.
- Ensure that the divisions operation conforms to environmental policies, guidelines and laws
- Ensure that the group's operation conforms to occupational health and safety policies, guidelines and laws
- Ensure RSPO Criteria and Guidelines are followed within the work place.

Skills and Expertise

- Qualification in Agronomy or equivalent
- A minimum of 5 years experience in plantation management
- Team building and leadership skills
- Ability to train, coach and support Line Managers

Application must be submitted to the Recruitment Officer, hrecruitment@hargy.com.pg by 4:30pm, Monday 8th May 2017.



TRANSPORT AND CONTAINER CONTROLLER

Pacific Cargo Services is a leading Logistics, Freight Forwarding and Ships Agency firm in PNG with Offices in Port Moresby and Lae, delivering tailored end-to-end freight and ships agency services to customers moving goods, equipment and people in and out of Papua New Guinea

Due to significant growth in our operations, we require the services of a Transport and Container Controller in Lae

- Coordination of Transport and Yard labourers, vehicle operators, material movers and helpers.
- Prepare load dockets in conjunction with wharf clerks and transport clerks
- Container tracking
- Fleet management and coordination
- Fuel Log/Usage and Vehicle Management
- Ability to prepare work orders and shipping documents, maintain shipping and inventory records.
- Ensure sound knowledge of safety procedures are followed.
- Ensure overall accuracy in order fulfilment and receiving procedures.
- Key focus on reporting and accountability

Pro-active and qualified applicants only.

Only short listed personal will be contacted.

The candidates that we seek must, have good work ethics, excellent team players and communicate effectively with customers and members of the POS team.

An excellent remuneration package is on offer for the right candidate.

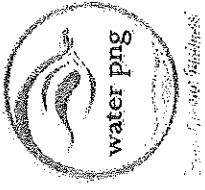
Send applications to hr@pcspng.co
Applications close Friday, 5 May 2017.

Classifieds Hotline!

Phone: 309 1175 or

Email : loiam@spp.com.pg

Position Vacancy



WATER PNG LIMITED formerly known as PNG Water Board, is a Commercial Statutory Organization established by Parliament under the National Water Supply and Sewerage Act 1986. Its main business functions are to coordinate planning, design and construction of water supply and sewerage infrastructure; and manage and charge for supply of water and sewerage services. The following vacancy now exists within the organization in the Head Office under Team Corporate , thus qualified persons who are interested are invited to apply accordingly.

Position Title: Manager People & Strategy

We seek qualified candidates to fill the role of Manager People & Strategy. The role is responsible for administering and managing the Balanced Scorecard and Performance Management Framework throughout the organization. This includes managing and reviewing, assessing and coordinating staff Personal Performance Work Plans (PPWs) across the organization, ensuring they meet Balanced Scorecard standards and best practices.

Furthermore, the incumbent to this position will be responsible for the entire Human Resource Function including Recruitment, Performance Management, Employee & Industrial Relations, Occupational Health & Safety, Learning & Development as well as facilitating Water PNG Limited's Strategic Plan, utilizing the Balanced Scorecard methodology, and will need to drive performance improvement.

Qualifications

- The incumbent must hold a minimum of a Bachelors' Degree in Human Resources Management, Psychology. However, a Masters Degree in Human Resources Management and Strategic Management is highly desirable;

KNOWLEDGE & SKILLS

- Knowledge of PNG employment laws, regulations and statutes
- Knowledge of best practices relating to employee performance management
- Knowledge of public administration and human resources management principles, practices and Procedures
- Knowledge of principles and practices of workforce planning, succession planning and strategic Planning
- Effective communication skills, both verbal and written skills
- Ability to apply critical thinking to identify problems, evaluate alternatives and recommend effective solutions
- Ability to effectively evaluate employee performance and develop strategies for continuous improvement
- Capacity to work with a positive outlook and a good sense of humor
- Ability to understand the complexities of political dynamics and use this to manage relationships and resolve conflict effectively
- Ability to plan, organize and manage multiple projects and tasks simultaneously in a fast-paced Environment
- Capacity to develop and maintain effective working relationships with staff, management, other organizations and external stakeholders.

EXPERIENCE

- Ten (10) years and more of professional human resources generalist experience;
- Minimum of five (5) years of direct experience developing, implementing or evaluating performance appraisal systems;
- Proven experience with performance management systems as well as developing employee performance measures;
- Proven experience with strategic management systems such as the Balanced Scorecard methodology.

Labour Mobility Assistance Program

Supporting the Seasonal Worker Programme

Capacity Building Adviser

The Labour Mobility Assistance Program (LMAP) is funded by the Australian Government with the specific purpose of improving the capacity of the governments of the nine participating Pacific Island countries and Timor-Leste to manage their participation in the Seasonal Worker Programme (SWP).

The Capacity Building Adviser will have overall country-level responsibility for delivery of a capacity building assistance program for three to four countries participating in SWP. This will include reviewing ongoing capacity support needs and designing targeted activities accordingly, working closely with partner governments to deliver this support; engaging with Australia's Department of Foreign Affairs and Trade's in-country posts to link with other Australian government bilateral funded initiatives; identifying marketing and worker re-integration opportunities; supporting monitoring and evaluation functions; budgeting; and reporting. The candidate will ideally be based in the Melbourne Project Management Office. However, the position can also be home-based elsewhere in Australia, New Zealand or one of the SWP participating countries (currently Fiji, Kiribati, Nauru, Papua New Guinea, Samoa, Solomon Islands, Timor-Leste, Tonga, Tuvalu and Vanuatu).

This position will be remunerated in line with the Australian Government's Adviser Remuneration Framework, and will fall within Discipline Group B, Job Level 2 (salary range from AU\$8,061,946-10,076).

Applicants should apply online and attach their CV (max 4 pages), along with a covering letter addressing the essential criteria specified in the terms of reference which is available at <http://www.cardno.com/en-au/Careers/Pages/Jobs-at-Cardno.aspx>, Key Word IDA/ACNP/LMAP/CBA.

Please send inquiries to recruitment.internationaldevelopment@cardno.com

Cardno is an equal opportunity employer and is committed to child protection in all fields.

Closing date for applications is Monday 15 May 2017, COB AEST.

Please note that late applications will not be considered.

LMAP is supported by the Australian Government and managed by Cardno
www.cardno.com/internationaldevelopment



Cardno
Shaping the future

We seek qualified candidates to fill the role of Manager Logistics & Procurement. The role is responsible for planning, forecasting, directing and coordinating purchasing, warehousing (stock control).

Furthermore, the incumbent to this position will be responsible for sourcing suppliers and maintaining strong working relationships, management of logistics personnel and logistics systems and tender management, all company purchasing such as travel & accommodation, plant & equipment, spare parts, stationery and ensuring efficient cost control is maintained.

Qualifications

- The incumbent must hold a minimum of a Bachelor's Degree in Logistics & Procurement.
- However, a further Bachelor's Degree in Business is highly desirable;
- Certificate in Purchasing & Inventory Management (CPIM);
- Accredited by the Chartered Institute of Procurement and Supply (CIPS)
- Diploma/Certificate in Project Management.

KNOWLEDGE & SKILLS

- Strong interpersonal skills with ability to network
- Ability to negotiate to achieve the best price from suppliers
- Ability to manage the financial aspects of the role and understanding of budget
- Capacity of sound commercial understanding (business acumen) and the ability to plan and forecast demand
- Database and Inventory Management skills
- Financial Analysis skills
- Procurement, Project Management, and Enterprise Resource Planning (ERP, such as Pronto)
- Excellent written and verbal communication skills
- Sound management, delegation and motivational skills
- Ability to lead a procurement team,

EXPERIENCE

- Minimum of ten (10) years' experience in Logistics & Procurement Management
- Proven Project Management experience
- Proven experience managing and leading a finance/logistics team.

To apply, please send your applications quoting the position vacancy details, in subject line via the following address:

The Chief Corporate Officer
Water PNG Limited
P O Box 2779
BOROKO
National Capital District

Email : recruitment@waterpng.com.pg; for juliani@waterpng.com.pg

Hand Deliver : Water PNG Head Office, Ground Floor, Petromin Haus, Hubert Murray Highway, 2 Mile

Applications close at 4:30pm Friday 19th May 2017

NOTE: ONLY SHORT-LISTED CANDIDATES WILL BE CONTACTED FOR INTERVIEWS.