

Project: [insert name of project] Employer: PNG Power Limited MILESTONE PAYMENT SCHEDULE				
Each milestone will only be paid when the milestone is substantially complete (including necessary QC/QA documentation)*				
MS-3.0 CONSTRUCTION GENERAL				
Item	Item Description	Component	Milestone Value (USD)	Estimated Date of Completion (As per project schedule)
MS-3.1	Mobilization (Including Project Plans) (5% max) ²	All		
MS-3.2	Substantial Completion / Issue of Taking Over Certificate (1.5% min) ²	All (except Gerehu TS)		
MS-3.3	Substantial Completion / Issue of Taking Over Certificate (3.5% min) ²	Gerehu TS		
MS-3.4	Total Performance / Issue of Performance Certificate (5% min) ²	All		
General Total Cost			\$ -	
¹ Milestone cost shall not exceed maximum percentage of total contract value indicated above ² Milestone cost shall be minimum percentage of total contract value indicated above				
CONSTRUCTION EXECUTION ¹				
Item	Item Description	Component	Milestone Value (USD)	Estimated Date of Completion (As per project schedule)
MS-4.0 Site and Access Works ²				
MS-4.1	Clearing	T-Line		
MS-4.2	Access Road Set Up and Install - 50% Complete	T-Line		
MS-4.3	Access Road Set Up and Install - 100% Complete	T-Line		
MS-4.4	Civil Site Preparation - 100% Complete	Edevu SS		
MS-4.5	Civil Site Preparation - 100% Complete	Moitaka TS		
MS-4.6	Civil Site Preparation - 100% Complete	Gerehu TS		
MS-4.7	Restoration - 50%	T-Line		
MS-5.0 Foundation Installation ²				
MS-5.1	Tower Foundations - 50% complete	T-Line		
MS-5.2	Tower Foundations - 100% complete	T-Line		
MS-5.3	Transformer and Major Equipment Foundations - 100% Complete	Edevu SS		
MS-5.4	Transformer and Major Equipment Foundations - 100% Complete	Moitaka TS		
MS-5.5	Transformer and Major Equipment Foundations - 100% Complete	Gerehu TS		
MS-6.0 Assembly and Erection ²				
MS-6.1	Tower Structure Assembly and Erection - 50% Complete	T-Line		
MS-6.2	Tower Structure Assembly and Erection - 100% Complete	T-Line		
MS-6.3	Gantries and Major Equipment Steel Structures Installation - 100% Complete	Edevu SS		
MS-6.4	Gantries and Major Equipment Steel Structures Installation - 100% Complete	Moitaka TS		
MS-6.5	Gantries and Major Equipment Steel Structures Installation - 100% Complete	Gerehu TS		
MS-6.6	Transformer and Major Equipment Installation - 100% Complete	Edevu SS		
MS-6.7	Transformer and Major Equipment Installation - 100% Complete	Moitaka TS		
MS-6.8	Transformer and Major Equipment Installation - 100% Complete	Gerehu TS		
MS-6.9	Bus Work, Cabling and Grounding Installation - 100% Complete	Edevu SS		
MS-6.10	Bus Work, Cabling and Grounding Installation - 100% Complete	Moitaka TS		
MS-6.11	Bus Work, Cabling and Grounding Installation - 100% Complete	Gerehu TS		
MS-6.12	Control Building (Incl. AC/DC, P&C and SCADA) Installation - 100% Complete	Edevu SS		
MS-6.13	Control Building (Incl. AC/DC, P&C and SCADA) Installation - 100% Complete	Moitaka TS		
MS-6.14	Control Building (Incl. AC/DC, P&C and SCADA) Installation - 100% Complete	Gerehu TS		
MS-7.0 Stringing ²				
MS-7.1	Install Conductor and Hardware - 50% Complete	T-Line		
MS-7.2	Install Conductor and Hardware - 100% Complete	T-Line		
MS-7.3	Install OHSW/OPGW - 50% Complete	T-Line		
MS-7.4	Install OHSW/OPGW - 100% Complete	T-Line		
MS-7.5	OPGW Splicing and Testing	T-Line		
MS-8.0 Closing Activities ²				
MS-8.1	Site Acceptance and Verification Complete and Correction of Deficiencies	All (except Gerehu TS)		
MS-8.2	Site Acceptance and Verification Complete and Correction of Deficiencies	Gerehu TS		
MS-8.3	Complete Access roads removal, clean and restoration of ROW	T-Line		
MS-8.4	Remediation and Waiver Form Sign-offs	All (except Gerehu TS)		
MS-8.5	Remediation and Waiver Form Sign-offs	Gerehu TS		
Construction Total Cost			\$ -	
TOTAL PROJECT COST³			\$ -	

¹ Milestone Sheet is the distribution of Project cost for payment with a scheduled date for achievement of the individual Milestones. This 'Total Project Cost' value is the proposer's bid price.



Schedule of Performance Guarantees and Performance Damages

[If applicable, insert the guarantees required by the Employer for performance of the Works or any part of the Works (as the case may be), and stating the applicable Performance Damages payable in the event of failure to attain any of the guranteed performance (s). See GC Sub-Clauses 1.1.63, 1.1.74 and Sub-Clauses 12.1-12.4]

Technical Proposal Forms

1. Design Methodology
2. Construction Management Strategy
3. Method Statement for key construction activities
4. Code of Conduct for Contractor's Personnel (ES)
5. Work Program
6. Contract Personnel Organization Chart
7. Risk Assessment
8. Contractor's Equipment
9. Others

Design Methodology

The Proposer shall submit a design methodology which addresses as a minimum the following:

- (a) Organizational arrangements for the design including: team structure, roles and responsibilities, interface arrangements, design review and approval procedures and quality assurance arrangements;
- (b) Proposed design deliverables to align with good international industry practices and include but not limited to: engineering disciplines (e.g., electrical, civil, structural, protection, controls and telecommunications, environmental, geotechnical, etc.) construction drawings, construction plans, engineering studies, engineering calculations, various scopes of work, various scopes of supply, other deliverables required in order to provide a full project detail engineering design package for substations and transmission lines.
- (c) Design statement setting out how the Employer's Requirements will be achieved;
- (d) Any added value the Proposer will bring including examples of innovative aspects of the design;
- (e) Comments on the Employer's Requirements, including:
 - i. status of the information available and relevant design issues for the Works;
 - ii. comments on any errors, defects or ambiguities noted in the Employer's Requirements; and
 - iii. details of any exceptions in the conceptual design taken to the Employer's Requirements.
- (f) Sustainable Procurement: sustainability aspects (e.g. energy efficiency, reduction of wastages, material reduction, sources of materials etc.) demonstrating the Proposer's approach and commitment to sustainable design and construction practices;
- (g) Strategy for gathering baseline ES information in time to inform design development;
- (h) Details of how the ES requirements, and any proposal to enhance ES outcomes, will be incorporated into all design stages, and how the implications for the construction phase has been considered;
- (i) Details of the approach to managing risks, stakeholder engagement, consultation and environmental permits/consents; and
- (j) Value engineering (value management) arrangements, including consideration of ES issues.

Construction Management Strategy

The Proposer shall submit a construction management strategy which addresses as a minimum:

- (a) organizational arrangements for the construction management including: team structure, roles and responsibilities, interface arrangements, approval procedures and quality assurance arrangements;
- (b) subcontractor selection and management;
- (c) proposals for training all personnel attending site;
- (d) Stakeholder engagement;
- (e) obtaining and managing consents, permits and approvals;
- (f) site setup proposals including access, accommodation, welfare facilities, arrangement for plant and material storage;
- (g) construction phasing proposals including sequence of work and management of conflicting activities;
- (h) ensuring that geotechnical investigations or other advance works meet the ES requirements;
- (i) risk management approach for geotechnical and subsurface aspects of the Works;
- (j) quality management system including a draft of the quality management plan;
- (k) sustainability aspects demonstrating the Proposer's approach and commitment to sustainable construction practices (e.g. energy efficiency, reduction of wastages, material reduction and sources of materials etc.);
- (l) preparation, approval and implementation of the Contractor's environmental and social management plan;
- (m) preparation, approval and implementation of the Contractor's health and safety manual;
- (n) grievance redress mechanisms;
- (o) reporting arrangements, including topics (that include ES) and timescales in accordance with the Particular Conditions – Part B Sub-Clause 4.20;
- (p) arrangements for testing upon completion of the works; and
- (q) arrangements for site handover, including completion of as-built drawings, preparation of operation and maintenance manuals, and any other relevant aspects.

Method Statement for key construction activities

The Proposer shall provide its method statements for addressing the following risks and carrying out the following construction activities. Each method statement shall describe the proposed approach, the level of staffing and experience, the safe system of work, and the equipment or materials to be used to manage risk or activity in accordance with the Employer's Requirements.

Some of the risks / construction activities while working in Papua New Guinea on the Project are identified below, but are not limited to:

- Personnel and site security;
- Transmission line towers foundations excavation;
- Access to proposed transmission line right of way (ROW) and setting up the temporary laydown areas;
- Stakeholder engagement and coordinating with local authorities the access to the transmission line ROW;
- Coordinating the work around existing operating substations with local authorities;
- Erection of steel structures;
- Management of traffic including construction traffic;
- Minimising potential environmental impacts including on sensitive species within the project area;
- Maximising local content and inclusion, including consideration of gender and disabled. A local labour and industry participation plan must be prepared by the Proposer, with further detail on requirements provided in Section VII (ES Requirements).
- Prevention of sexual exploitation and abuse.

Code of Conduct for Contractor's Personnel (ES) Form

Note to the Proposer:

The minimum content of the Code of Conduct form as set out by the Employer shall not be substantially modified. However, the Proposer may add requirements as appropriate, including to take into account Contract-specific issues/risks.

The Proposer shall initial and submit the Code of Conduct form as part of its proposal.

CODE OF CONDUCT FOR CONTRACTOR'S PERSONNEL

We are the Contractor, [*enter name of Contractor*]. We have signed a contract with [*enter name of Employer*] for [*enter description of the Works*]. These Works will be carried out at [*enter the Site and other locations where the Works will be carried out*]. Our contract requires us to implement measures to address environmental and social risks related to the Works, including the risks of sexual exploitation, sexual abuse and sexual harassment.

This Code of Conduct is part of our measures to deal with environmental and social risks related to the Works. It applies to all our staff, labourers and other employees at the Works Site or other places where the Works are being carried out. It also applies to the personnel of each subcontractor and any other personnel assisting us in the execution of the Works. All such persons are referred to as "**Contractor's Personnel**" and are subject to this Code of Conduct.

This Code of Conduct identifies the behavior that we require from all Contractor's Personnel.

Our workplace is an environment where unsafe, offensive, abusive or violent behavior will not be tolerated and where all persons should feel comfortable raising issues or concerns without fear of retaliation.

REQUIRED CONDUCT

Contractor's Personnel shall:

1. carry out his/her duties competently and diligently;
2. comply with this Code of Conduct and all applicable laws, regulations and other requirements, including requirements to protect the health, safety and well-being of other Contractor's Personnel and any other person;
3. maintain a safe working environment including by:
 - a. ensuring that workplaces, machinery, equipment and processes under each person's control are safe and without risk to health;
 - b. wearing required personal protective equipment;

- c. using appropriate measures relating to chemical, physical and biological substances and agents; and
 - d. following applicable emergency operating procedures.
4. report work situations that he/she believes are not safe or healthy and remove himself/herself from a work situation which he/she reasonably believes presents an imminent and serious danger to his/her life or health;
 5. treat other people with respect, and not discriminate against specific groups such as women, people with disabilities, migrant workers or children;
 6. not engage in any form of Sexual Harassment, which means unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature with other Contractor's or Employer's Personnel;
 7. not engage in Sexual Exploitation, which means any actual or attempted abuse of position of vulnerability, differential power or trust, for sexual purposes, including, but not limited to, profiting monetarily, socially or politically from the sexual exploitation of another;
 8. not engage in Sexual Abuse, which means the actual or threatened physical intrusion of a sexual nature, whether by force or under unequal or coercive conditions;
 9. not engage in any form of sexual activity with individuals under the age of 18, except in case of pre-existing marriage;
 10. complete relevant training courses that will be provided related to the environmental and social aspects of the Contract, including on health and safety matters, Sexual Exploitation and Abuse (SEA), and Sexual Harassment (SH);
 11. report violations of this Code of Conduct; and
 12. not retaliate against any person who reports violations of this Code of Conduct, whether to us or the Employer, or who makes use of the grievance mechanism for Contractor's Personnel or the project's Grievance Redress Mechanism.

RAISING CONCERNS

If any person observes behavior that he/she believes may represent a violation of this Code of Conduct, or that otherwise concerns him/her, he/she should raise the issue promptly. This can be done in either of the following ways:

1. Contact [*enter name of the Contractor's Social Expert with relevant experience in handling sexual exploitation, sexual abuse and sexual harassment cases, or if such person is not required under the Contract, another individual designated by the Contractor to handle these matters*] in writing at this address [] or by telephone at [] or in person at []; or
2. Call [] to reach the Contractor's hotline (*if any*) and leave a message.

The person's identity will be kept confidential, unless reporting of allegations is mandated by the country law. Anonymous complaints or allegations may also be submitted and will be given all due and appropriate consideration. We take seriously all reports of possible misconduct and will investigate and take appropriate action. We will provide warm referrals to service providers that may help support the person who experienced the alleged incident, as appropriate.

There will be no retaliation against any person who raises a concern in good faith about any behavior prohibited by this Code of Conduct. Such retaliation would be a violation of this Code of Conduct.

CONSEQUENCES OF VIOLATING THE CODE OF CONDUCT

Any violation of this Code of Conduct by Contractor's Personnel may result in serious consequences, up to and including termination and possible referral to legal authorities.

FOR CONTRACTOR'S PERSONNEL:

I have received a copy of this Code of Conduct written in a language that I comprehend. I understand that if I have any questions about this Code of Conduct, I can contact [*enter name of Contractor's contact person with relevant experience*] requesting an explanation.

Name of Contractor's Personnel: [insert name]

Signature: _____

Date: (day month year): _____

Countersignature of authorized representative of the Contractor:

Signature: _____

ATTACHMENT 1: Behaviors constituting Sexual Exploitation and Abuse (SEA) and behaviors constituting Sexual Harassment (SH)

ATTACHMENT 1 TO THE CODE OF CONDUCT FORM**BEHAVIORS CONSTITUTING SEXUAL EXPLOITATION AND ABUSE (SEA) AND
BEHAVIORS CONSTITUTING SEXUAL HARASSMENT (SH)**

The following non-exhaustive list is intended to illustrate types of prohibited behaviors.

(1) Examples of sexual exploitation and abuse include, but are not limited to:

- A Contractor's Personnel tells a member of the community that he/she can get them jobs related to the work site (e.g. cooking and cleaning) in exchange for sex.
- A Contractor's Personnel that is connecting electricity input to households says that he can connect women headed households to the grid in exchange for sex.
- A Contractor's Personnel rapes, or otherwise sexually assaults a member of the community.
- A Contractor's Personnel denies a person access to the Site unless he/she performs a sexual favor.
- A Contractor's Personnel tells a person applying for employment under the Contract that he/she will only hire him/her if he/she has sex with him/her.

(2) Examples of sexual harassment in a work context

- Contractor's Personnel comment on the appearance of another Contractor's Personnel (either positive or negative) and sexual desirability.
- When a Contractor's Personnel complains about comments made by another Contractor's Personnel on his/her appearance, the other Contractor's Personnel comment that he/she is "asking for it" because of how he/she dresses.
- Unwelcome touching of a Contractor's or Employer's Personnel by another Contractor's Personnel.
- A Contractor's Personnel tells another Contractor's Personnel that he/she will get him/her a salary raise, or promotion if he/she sends him/her naked photographs of himself/herself.

Work Program

The Proposer shall set out a work program for design and construction of the Works to be undertaken. The proposed work program shall be developed based on the Employer's Requirements and shall consider the following key milestones:

- (a) design of the Works, including the submission of the design deliverables, review and approval of the design by the Engineer;
- (b) processes and deliverables needed to commence the Works;
- (c) execution of the Works within the Time for Completion, highlighting activities imposing constraints on the construction sequence;
- (d) testing, commissioning and handing over of the completed Works;
- (e) No-objection to the Contractor's MSIPs, which collectively form the C-ESMP, in accordance with the Particular Conditions Part B- Sub-Clause 4.1;
- (f) Constitution of the DAAB; and
- (g) Incorporation of environmental and social safeguards including SEA and SH orientation conference.

Contract Personnel Organization Chart

The Proposer shall provide an organization chart illustrating the proposed management structure and reporting lines for delivery of the Contract. The organization chart shall include the names of all Key Personnel.

Risk assessment

The Proposer should submit a risk register identifying the hazards anticipated during the implementation of the contract.

For the key hazards ranked by impact, the risk register shall include a description of the hazard, an assessment of the potential impact on health and safety, environment, cost, program or other, and the proposed mitigation strategy for each hazard.

FORM EQU

Contractor's Equipment

The Proposer shall provide its strategy for acquiring and maintaining the key equipment that may be needed to execute the Works in accordance with the Work Program. In the strategy, the Proposer shall specify the manufacturer, capacity, model, power rating, age and maintenance condition, and how it will ensure that the equipment is maintained in accordance with manufacturer's specifications for the duration of the Contract. The Proposer shall specify whether it will own, lease, rent or specially manufacture the key equipment.

Personnel

FORM PER -1

Key Personnel qualifications and resource schedule

Proposers should provide the names and details of the suitably qualified Contractor's Representative and Key Personnel to perform the Contract. The data on their experience should be supplied using the Form PER-2 below for each candidate. Proposers should submit a fully detailed Key Personnel resource schedule for the whole contract implementation period. The resource schedule must include:

- the name and role for each Key Personnel position
- The duration of each Key Personnel appointment
- The level of effort (time) allocated to each Key Personnel position and its distribution throughout the contract implementation period.

	Title of position	Name of candidate	
1.	<i>[Contractor's Representative]</i>		
Key Personnel for Design			
2.	<i>[Design Manager]</i>		
3.	<i>[Environmental Impact Assessment Specialist]</i>		
4.	<i>[Social Impact Assessment Specialist]</i>		
5.	<i>[Health and Safety Specialist]</i>		
6.	<i>[Biodiversity, Air quality, Noise etc. Specialists]</i>		
7.	<i>[Modify/add others as appropriate]</i>		
Key Personnel for Construction			
8.	<i>[Construction Manager]</i>		
9.	<i>[Environmental Specialist]</i>		
10.	<i>[Health and Safety Specialist]</i>		
11.	<i>[Social Specialist]</i>		
12.	<i>Survey Manager</i>		
13.	<i>[Modify/add others as appropriate]</i>		

FORM PER-2:
Resume and Declaration
Contractor's Representative and Key Personnel

Name of Proposer		
Position [#1]: [title of position from Form PER-1]		
Personnel information	Name:	Date of birth:
	Address:	E-mail:
	Professional qualifications:	
	Academic qualifications:	
	Language proficiency: [language and levels of speaking, reading and writing skills]	
Details	Address of employer:	
	Telephone:	Contact (manager / personnel officer):
	Fax:	
	Job title:	Years with present employer:

Summarize professional experience in reverse chronological order. Indicate particular technical and managerial experience relevant to the project.

Project	Role	Duration of involvement	Relevant experience
<i>[main project details]</i>	<i>[role and responsibilities on the project]</i>	<i>[time in role]</i>	<i>[describe the experience relevant to this position]</i>

Declaration

I, the undersigned Key Personnel, certify that to the best of my knowledge and belief, the information contained in this Form PER-2 correctly describes myself, my qualifications and my experience.

I confirm that I am available as certified in the following table and throughout the expected time schedule for this position as provided in the Proposal:

Commitment	Details
Commitment to duration of contract:	<i>[insert period (start and end dates) for which this Key Personnel is available to work on this contract]</i>
Time commitment:	<i>[insert the number of days/week/months/ that this Key Personnel will be engaged]</i>

I understand that any misrepresentation or omission in this Form may:

- (a) be taken into consideration during Proposal evaluation;
- (b) my disqualification from participating in the Proposal;
- (c) my dismissal from the contract.

Name of Key Personnel: *[insert name]* _____

Signature: _____

Date: (day month year): _____

Countersignature of authorized representative of the Proposer:

Signature: _____

Date: (day month year): _____

Subcontractors

Proposed Subcontractors for Major Activities/Sub-Activities

The following Subcontractors and/or manufacturers are proposed for carrying out the activity/subactivity indicated. For any additional subcontractor (that is not the Specialized Subcontractor accepted in the initial selection process or subsequently approved by the Employer in accordance with ITP 17.3), Proposers are free to propose more than one Subcontractor for each activity/subactivity.

Activity/Sub-Activity	Proposed Subcontractors	Nationality

Qualification Forms

Form ELI 1.1

Proposer Information Sheet

Date: _____

RFP No.: _____

Page _____ of _____ pages

1. Proposer's Legal Name
2. In case of JV, legal name of each party:
3. Proposer's actual or intended Country of Registration:
4. Proposer's Year of Registration:
5. Proposer's Legal Address in Country of Registration:
<p>6. Proposer's Authorized Representative Information</p> <p>Name:</p> <p>Address:</p> <p>Telephone/Fax numbers:</p> <p>Email Address:</p>
<p>7. Attached are copies of original documents of</p> <p><input type="checkbox"/> Articles of Incorporation (or equivalent documents of constitution or association), and/or documents of registration of the legal entity named above, in accordance with ITP 4.4</p> <p><input type="checkbox"/> In case of JV, letter of intent to form JV or JV agreement, in accordance with ITP 4.1</p> <p><input type="checkbox"/> In case of state-owned enterprise or institution, in accordance with ITP 4.6, documents establishing:</p> <ul style="list-style-type: none"> • Legal and financial autonomy • Operation under commercial law • Establishing that the Proposer is not under the supervision of the Employer
<p>8. Included are the organizational chart, a list of Board of Directors, and the beneficial ownership. <i>[If required under PDS ITP 53.1, the successful Proposer shall provide additional information on beneficial ownership, using the Beneficial Ownership Disclosure Form.]</i></p>

Form ELI 1.2

Party to JV Information Sheet

Date: _____

RFP No.: _____

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1. Proposer's Legal Name:
2. JV's Party legal name:
3. JV's Party Country of Registration:
4. JV's Party Year of Registration:
5. JV's Party Legal Address in Country of Registration:
6. JV's Party Authorized Representative Information Name: Address: Telephone/Fax numbers: Email Address:
7. Attached are copies of original documents of <input type="checkbox"/> Articles of Incorporation (or equivalent documents of constitution or association), and/or registration documents of the legal entity named above, in accordance with ITP 4.4. <input type="checkbox"/> In case of a state-owned enterprise or institution, documents establishing legal and financial autonomy, operation in accordance with commercial law, and that they are not under the supervision of the Employer, in accordance with ITP 4.6.
8. Included are the organizational chart, a list of Board of Directors, and the beneficial ownership. <i>[If required under PDS ITP 53.1, the successful Proposer shall provide additional information on beneficial ownership for each JV member using the Beneficial Ownership Disclosure Form.]</i>

Form CON – 2

Historical Contract Non-Performance, Pending Litigation and Litigation History

[This form should be used only if the information submitted at the time of initial selection requires updating. The following table shall be filled in for the Proposer and for JVs, each member of the Joint Venture]

Proposer’s Name: *[insert full name]*

Date: *[insert day, month, year]*

JV Member’s Name: *[insert full name]*

RFP No. and title: *[insert RFP number and title]*

Page *[insert page number]* of *[insert total number]* pages

Non-Performed Contracts in accordance with Section III, Evaluation and Qualification Criteria of the Initial Selection document

- Contract non-performance did not occur since 1st January *[insert year]*
- Contract(s) not performed since 1st January *[insert year]*

Year	Non-performed portion of contract	Contract Identification	Total Contract Amount (current value, currency, exchange rate and AUD\$ equivalent)
<i>[insert year]</i>	<i>[insert amount and percentage]</i>	Contract Identification: <i>[indicate complete contract name/ number, and any other identification]</i> Name of Employer: <i>[insert full name]</i> Address of Employer: <i>[insert street/city/country]</i> Reason(s) for nonperformance: <i>[indicate main reason(s)]</i>	<i>[insert amount]</i>

Pending Litigation, in accordance with Section III, Evaluation and Qualification Criteria of the Initial Selection document

- No pending litigation
- Pending litigation

Year of dispute	Amount in dispute (currency)	Contract Identification	Total Contract Amount (currency), AUD Equivalent (exchange rate)
		Contract Identification: _____ Name of Employer: _____ Address of Employer: _____ Matter in dispute: _____ Party who initiated the dispute: _____ Status of dispute: _____	
Litigation History in accordance with Section III, Evaluation and Qualification Criteria of the Initial Selection document			
<input type="checkbox"/> No Litigation History <input type="checkbox"/> Litigation History			
Year of award	Outcome as percentage of Net Worth	Contract Identification	Total Contract Amount (currency), AUD Equivalent (exchange rate)
<i>[insert year]</i>	<i>[insert percentage]</i>	Contract Identification: <i>[indicate complete contract name, number, and any other identification]</i> Name of Employer: <i>[insert full name]</i> Address of Employer: <i>[insert street/city/country]</i> Matter in dispute: <i>[indicate main issues in dispute]</i> Party who initiated the dispute: <i>[indicate "Employer" or "Contractor"]</i> Reason(s) for Litigation and award decision <i>[indicate main reason(s)]</i>	<i>[insert amount]</i>

Form CON – 3

Environmental and Social Performance Declaration

[This form should be used only if the information submitted at the time of initial selection requires updating. The following table shall be filled in for the Proposer and for JVs, each member of the Joint Venture and each Specialized Subcontractor]

Proposer's Name: *[insert full name]*

Date: *[insert day, month, year]*

Joint Venture Member's or Specialized Subcontractor's Name: *[insert full name]*

RFP No. and title: *[insert RFP number and title]*

Page *[insert page number]* of *[insert total number]* pages

Environmental and Social Performance Declaration in accordance with Section III, Qualification Criteria, and Requirements of the Initial Selection document			
<input type="checkbox"/> No suspension or termination of contract: An employer has not suspended or terminated a contract and/or called the performance security for a contract for reasons related to Environmental and Social (ES) performance since the date specified in Section III, Qualification Criteria, and Requirements, Sub-Factor 2.5.			
<input type="checkbox"/> Declaration of suspension or termination of contract: The following contract(s) has/have been suspended or terminated and/or Performance Security called by an employer(s) for reasons related to Environmental and Social (ES) performance since the date specified in Section III, Qualification Criteria, and Requirements, Sub-Factor 2.5. Details are described below:			
Year	Suspended or terminated portion of contract	Contract Identification	Total Contract Amount (current value, currency, exchange rate and AUD\$ equivalent)
<i>[insert year]</i>	<i>[insert amount and percentage]</i>	Contract Identification: <i>[indicate complete contract name/ number, and any other identification]</i> Name of Employer: <i>[insert full name]</i> Address of Employer: <i>[insert street/city/country]</i> Reason(s) for suspension or termination: <i>[indicate main reason(s) e.g. gender-based violence; sexual exploitation or sexual abuse breaches]</i>	<i>[insert amount]</i>

<i>[insert year]</i>	<i>[insert amount and percentage]</i>	Contract Identification: <i>[indicate complete contract name/ number, and any other identification]</i> Name of Employer: <i>[insert full name]</i> Address of Employer: <i>[insert street/city/country]</i> Reason(s) for suspension or termination: <i>[indicate main reason(s)]</i>	<i>[insert amount]</i>
...	...	<i>[list all applicable contracts]</i>	...
Performance Security called by an employer(s) for reasons related to ES performance			
Year	Contract Identification		Total Contract Amount (current value, currency, exchange rate and AUD\$ equivalent)
<i>[insert year]</i>	Contract Identification: <i>[indicate complete contract name/ number, and any other identification]</i> Name of Employer: <i>[insert full name]</i> Address of Employer: <i>[insert street/city/country]</i> Reason(s) for calling of performance security: <i>[indicate main reason(s) e.g. gender-based violence; sexual exploitation or abuse breaches]</i>		<i>[insert amount]</i>

Form CON – 4

Sexual Exploitation and Abuse (SEA) and/or Sexual Harassment Performance Declaration

[This form should be used only if the information submitted at the time of Initial Selection requires updating. The following table shall be filled in for the Proposer, each member of a Joint Venture and each Subcontractor]

Proposer's Name: *[insert full name]*

Date: *[insert day, month, year]*

Joint Venture Member's or Subcontractor's Name: *[insert full name]*

RFP No. and title: *[insert RFP number and title]*

Page *[insert page number]* of *[insert total number]* pages

SEA and/or SH Declaration in accordance with Section III, Qualification Criteria, and Requirements of the Initial Selection Document
<p>We:</p> <p><input type="checkbox"/> (a) have not been subject to disqualification by the AIFFP or World Bank for non-compliance with SEA/ SH obligations</p> <p><input type="checkbox"/> (b) are subject to disqualification by the AIFFP or World Bank for non-compliance with SEA/ SH obligations</p> <p><input type="checkbox"/> (c) had been subject to disqualification by the AIFFP or World Bank for non-compliance with SEA/ SH obligations. An arbitral award on the disqualification case has been made in our favor.</p> <p><input type="checkbox"/> (d) had been subject to disqualification by the AIFFP or World Bank for non-compliance with SEA/ SH obligations for a period of two years. We have subsequently demonstrated that we have adequate capacity and commitment to comply with SEA/ SH obligations.</p> <p><input type="checkbox"/> (e) had been subject to disqualification by the AIFFP or World Bank for non-compliance with SEA/ SH obligations for a period of two years. We have attached evidence demonstrating that we have adequate capacity and commitment to comply with SEA/ SH obligations.</p>
<p><i>[If (c) above is applicable, attach evidence of an arbitral award reversing the findings on the issues underlying the disqualification.]</i></p>
<p><i>[If (d) or (e) above are applicable, provide the following information:]</i></p>
<p>Period of disqualification: From: _____ To: _____</p>
<p>If previously provided on another AIFFP or World Bank financed works contract, details of evidence that demonstrated adequate capacity and commitment to comply with SEA/ SH obligations (as per (d) above)</p> <p>Name of Employer: _____</p> <p>Name of Project: _____</p>

<p>Contract description: _____</p> <p>Brief summary of evidence provided: _____</p> <p>_____</p> <p>Contact Information: (Tel, email, name of contact person): _____</p> <p>_____</p>
<p>As an alternative to the evidence under (d), other evidence demonstrating adequate capacity and commitment to comply with SEA/ SH obligations (as per (e) above) <i>[attach details as appropriate]</i>.</p>

Form CCC

Current Contract Commitments / Works in Progress

Proposers and each partner to a JV should provide information on their current commitments on all contracts that have been awarded, or for which a letter of intent or acceptance has been received, or for contracts approaching completion, but for which an unqualified, full completion certificate has yet to be issued.

Name of contract	Employer, contact address/tel/fax	Value of outstanding work (current AUD\$ equivalent)	Estimated completion date	Average monthly invoicing over last six months (AUD\$/month)
1.				
2.				
3.				
4.				
5.				
etc.				

Form FIN 3.3

Financial Resources

Specify proposed sources of financing, such as liquid assets, unencumbered real assets, lines of credit, and other financial means, net of current commitments, available to meet the total construction cash flow demands of the subject contract or contracts as indicated in Section III, Evaluation and Qualification Criteria

Source of financing	Amount (AUD\$ equivalent)
1.	
2.	
3.	
4.	

Form EXP – 1 General Experience

[The following table shall be filled in for the Proposer and in the case of a JV Proposer, for each Member]

Proposer's Name: *[insert full name]*
 Date: *[insert day, month, year]*
 Joint Venture Member Name: *[insert full name]*
 RFP No. and title: *[insert RFP number and title]*
 Page *[insert page number]* of *[insert total number]* pages

[As per Section III, A1 Technical Qualification, Sub-Factor 1.3. list contracts chronologically, according to their commencement (starting) dates.]

Starting Year	Ending Year	Contract Identification	Role of Proposer
<i>[indicate year]</i>	<i>[indicate year]</i>	Contract name: <i>[insert full name]</i> Brief Description of the Contracts performed by the Proposer: <i>[describe contracts performed briefly]</i> Amount of contract: <i>[insert amount in currency, mention currency used, exchange rate and US\$ equivalent]</i> Name of Employer: <i>[indicate full name]</i> Address: <i>[indicate street/number/town or city/country]</i>	<i>[insert "Prime Contractor" or "JV Member" or "Sub-contractor" or "Management Contractor"]</i>
		Contract name: <i>[insert full name]</i> Brief Description of the Contracts performed by the Proposer: <i>[describe contracts performed briefly]</i> Amount of contract: <i>[insert amount in currency, mention currency used, exchange rate and US\$ equivalent]</i> Name of Employer: <i>[indicate full name]</i> Address: <i>[indicate street/number/town or city/country]</i>	<i>[insert "Prime Contractor" or "JV Member" or "Sub-contractor" or "Management Contractor"]</i>
		Contract name: <i>[insert full name]</i> Brief Description of the Contracts performed by the Proposer: <i>[describe contracts performed briefly]</i> Amount of contract: <i>[insert amount in currency, mention currency used, exchange rate and US\$ equivalent]</i> Name of Employer: <i>[indicate full name]</i> Address: <i>[indicate street/number/town or city/country]</i>	<i>[insert "Prime Contractor" or "JV Member" or "Sub-contractor" or "Management Contractor"]</i>

Form EXP - 2 (a)

Specific Experience

[The following table shall be filled in for contracts performed by the Proposer, each member of a Joint Venture, and Specialized Sub-contractors]

Proposer's Name: *[insert full name]*

Date: *[insert day, month, year]*

Joint Venture Member Name: *[insert full name]*

RFP No. and title: *[insert RFP number and title]*

Page *[insert page number]* of *[insert total number]* pages

Similar Contract No. <i>[insert number] of [insert number of similar contracts required]</i>	Information			
Contract Identification	<i>[insert contract name and number, if applicable]</i>			
Award date	<i>[insert day, month, year, i.e., 15 June, 2015]</i>			
Completion date	<i>[insert day, month, year, i.e., 03 October, 2017]</i>			
Role in Contract <i>[check the appropriate box]</i>	Prime Contractor <input type="checkbox"/>	Member in JV <input type="checkbox"/>	Management Contractor <input type="checkbox"/>	Sub-contractor <input type="checkbox"/>
Total Contract Amount	<i>[insert total contract amount in local currency]</i>		US\$ <i>[insert Exchange rate and total contract amount in US\$ equivalent]</i>	
If member in a JV or sub-contractor, specify share in value in total Contract amount and roles and responsibilities	<i>[insert a percentage amount]</i>	<i>[insert total contract amount in local currency]</i>	<i>[insert exchange rate and total contract amount in US\$ equivalent]</i>	
	<i>[insert roles and responsibilities]</i>			
Description of the similarity in accordance with Section III 1.3.2 (a)				
Physical size of required contracts items	<i>[insert physical size of items]</i>			
Complexity	<i>[insert description of complexity]</i>			
Methods/Technology	<i>[insert specific aspects of the methods/technology involved in the contract]</i>			

	Information
Similar Contract No. <i>[insert number] of [insert number of similar contracts required]</i>	
Other Characteristics	<i>[insert other characteristics as described in Section VII, Scope of Employer's Requirements]</i>
Employer's Name:	<i>[insert full name]</i>
Address:	<i>[indicate street / number / town or city / country]</i>
Telephone/fax number E-mail:	<i>[insert telephone/fax numbers, including country and city area codes]</i> <i>[insert e-mail address, if available]</i>

Form EXP - 2(b) Specific Experience in Managing ES aspects

[The following table shall be filled in for contracts performed by the Proposer, and each member of a Joint Venture]

Proposer's Name: _____
 Date: _____
 Proposer's JV Member Name: _____
 RFP No. and title: _____
 Page _____ of _____ pages

1. Key Requirement no 1 in accordance with 1.3.2 (b): _____

Contract Identification				
Award date				
Completion date				
Role in Contract	Prime Contractor <input type="checkbox"/>	Member in JV <input type="checkbox"/>	Management Contractor <input type="checkbox"/>	Subcontractor <input type="checkbox"/>
Total Contract Amount			US\$	
Details of relevant experience				

2. Key Requirement no 2 in accordance with 1.3.2 (b): _____

3. Key Requirement no 3 in accordance with 1.3.2 (b): _____

...

Others

Commercial or contractual aspects of the RFP documents that the Proposer would like to discuss with the Employer during clarifications.

Form of Proposal-Securing Declaration

Date: _____

Proposal No.: _____

Alternative No.: _____

To:

We, the undersigned, declare that:

We understand that, according to your conditions, Proposals must be supported by a Proposal-Securing Declaration.

We accept that we will automatically be suspended from being eligible for submitting proposals or bidding in any contract with the Employer for the period of time specified in Section II – Proposal Data Sheet, if we are in breach of our obligation(s) under the Proposal conditions, because we:

- (a) have withdrawn our Proposal prior to the expiry date of the Proposal validity specified in the Letter of Proposal or any extended date provided by us; or
- (b) having been notified of the acceptance of our Proposal by the Employer prior to the expiry date of the Proposal validity in the Letter of Proposal or any extended date provided by us, (i) fail or refuse to execute the Contract, if required, or (ii) fail or refuse to furnish the Performance Security and, if required, an Environmental and Social (ES) Performance Security, in accordance with the ITP 54.

We understand this Proposal-Securing Declaration shall expire if we are not the successful Proposer, upon the earlier of (i) our receipt of your notification to us of the name of the successful Proposer; or (ii) twenty-eight days after the expiry date of of the Proposal validity.

Name of the Proposer* _____

Name of the person duly authorized to sign the Proposal on behalf of the Proposer** _____

Title of the person signing the Proposal _____

Signature of the person named above _____

Date signed _____ day of _____, _____

*: In the case of the Proposal submitted by joint venture specify the name of the Joint Venture as Proposer

** : Person signing the Proposal shall have the power of attorney given by the Proposer attached the Proposal

te: In case of a Joint Venture, the Proposal-Securing Declaration must be in the name of all bers to the Joint Venture that submits the Proposal.]

Form of Sexual Exploitation and Abuse (SEA), and/or Sexual Harassment (SH) Declaration

Date: _____

RFP No.: _____

Alternative No.: _____

Contract Title: _____

To:

We, the undersigned, declare that:

We understand that Proposals must be supported by a SEA and/or SH Declaration.

We accept that, if awarded the Contract, we, including our Subcontractors, are required to comply with the SEA/SH Prevention and Response Obligations under the Contract, and we further accept that AIFFP/DFAT may disqualify us from being awarded an AIFFP-financed contract for a period of two years, if it is determined by Dispute Avoidance/Adjudication Board (DAAB) decision that we:

- (a) have failed to correct non-compliance with identified SAE/SH Prevention and Response Obligation; and/or
- (b) were non-compliant with such obligations at the time of an alleged incident,

and, in the event of recourse to the Emergency Arbitration provisions under the International Chamber of Commerce Arbitration Rules, an order to reverse the DAAB Decision is not issued by the Emergency Arbitrator under the Rules.

Name of the Proposer* _____

Name of the person duly authorized to sign the Proposal on behalf of the Proposer**

Title of the person signing the Proposal _____

Signature of the person named above _____

Date signed _____ day of _____, _____

*: In the case of the Proposal submitted by joint venture specify the name of the Joint Venture as Proposer

** : Person signing the Proposal shall have the power of attorney given by the Proposer attached to the Proposal

[Note: In case of a Joint Venture, the SEA and/or SH Declaration must be in the name of all members to the Joint Venture that submits the Proposal.]

Form of Anti-Bribery, Corruption and Modern Slavery Statement

The Proposer is required to complete and lodge the Anti-Briber, Corruption and Modern Slavery Statement by:

- (a) in item A, describing its general approach to anti-bribery and corruption including the respondent's anti-bribery and corruption related policy, procedure and training documents including details of:
 - (i) the Proposer's compliance and internal audit function;
 - (ii) the Proposer's record keeping processes;
 - (iii) the Proposer's whistle-blower hotline or other reporting mechanism;
 - (iv) any relationships the Proposer has with any public officials in the Host Nation, Australia and/or any other country;
 - (v) any instances where the Proposer (including management or key employees) have been subject to any enforcement proceedings or inquiries in relation to bribery or corruption;
 - (vi) any instances where the Proposer has been investigated, or subject to adverse regulatory action or criminal sanction, for bribery or corruption anywhere in the world;
 - (vii) any subcontractors the Proposer proposes to use, including the name and ultimate beneficial owner; and
 - (viii) how, if successful, the Proposer would manage the risk of their subcontractors engaging in bribery or corruption; and
- (b) completing the Questionnaire in item B.

If the Proposer wishes to lodge its bid on a Joint Venture Bid Basis, an Anti-Bribery Corruption and Modern Slavery Statement is required for each joint-venture party.

A GENERAL APPROACH TO ANTI-BRIBERY AND CORRUPTION

[INSERT]

B QUESTIONNAIRE

The Proposer must provide answers to all of the following questions:

1. Does your company have a code of conduct for employees (or similar policy or standard)?

YES NO

If Yes, please provide a copy.

2. How does your company communicate your human rights/ethical expectations with suppliers (this includes suppliers for services and products used by your company, for example: cleaning services, catering, uniform manufacturer)?

Please provide details and evidence:

[INSERT]

3. Does your company consider human rights and labour standards in the selection of suppliers and contractors?

If Yes, please provide details and evidence:

[INSERT]

4. Does your company retain any workers' original personal identification documentation, including passports or work papers?

YES NO

If Yes, please provide details of what is retained, why it is retained and how workers can access the documents:

[INSERT]

5. What process does your company have in place to verify worker (including subcontractors and subconsultants) legal eligibility and entitlement to work in the country of employment?

Please provide details and evidence:

[INSERT]

6. How does your company ensure that workers (including subcontractors and subconsultants) meet or exceed the minimum legal working age?

Please provide details and evidence:

[INSERT]

7. Does your company ensure that all workers (including subcontractors and subconsultants) are provided with a written contract covering conditions of employment, which is provided in a language understood by the workers?

Please provide details and evidence:

[INSERT]

8. How does your company ensure that the wages paid to workers (including subcontractors and subconsultants) comply with the local law and are sufficient to meet workers' basic needs including some discretionary spending?

Please provide details and evidence:

[INSERT]

9. Does your company keep an accurate record of all employees and workers directly employed by you, including permanent, casual, temporary and seasonal and those on contracts?

YES NO

If Yes, please provide details and evidence:

[INSERT]

10. How does your company ensure labour hire and/or subcontracted workers receive the same pay and conditions as direct employees?

Please provide details and evidence:

[INSERT]

11. How does your company ensure that no one in its direct employment or sub-contracted work exceeds the legal maximum number of hours?

Please provide details and evidence:

[INSERT]

12. Is overtime voluntary and compensated at a premium rate?

YES NO

If Yes, please provide details and evidence:

[INSERT]

13. Does the company have a system or process in place to ensure employees are aware of their right to freedom of association?

YES NO

If Yes, please provide details and evidence:

[INSERT]

14. Are workers provided with a healthy and safe working environment including adequate rest periods, and leave according to applicable laws?

YES NO

If Yes, please provide details and evidence:

[INSERT]

15. Does your company provide training on non-discrimination for all staff involved in recruitment, promotion and other employment decisions?

YES NO

If Yes, please provide details and evidence:

[INSERT]

16. Does your company currently conduct any independent human rights/social assessments or checks of your operations and suppliers?

YES NO

If Yes, please provide details and evidence:

[INSERT]

17. Does your company have a grievance mechanism for registering, tracking and responding to human rights related complaints?

YES NO

If Yes, please provide details of how this works in practice:

[INSERT]

SECTION V - ELIGIBLE COUNTRIES

Eligibility for the Provision of Goods, Works and non-consulting Services in AIFFP-Financed Procurement

In reference to **ITP 4.8** and **ITP 5.1**, for the information of the Proposers, at the present time firms, goods and services from the following countries are excluded from this RFP process:

Under **ITP 4.8(a)** and **ITP 5.1**: countries who are not current members of the United Nations.

Under **ITP 4.8(b)** and **ITP 5.1**: countries who are not current members of the United Nations.

SECTION VI - FRAUD AND CORRUPTION

1. Purpose

1.1 AIFFP/DFAT's Anti-Corruption Guidelines and this annex apply with respect to procurement under the Australian Infrastructure Financing Facility for the Pacific.

2. Requirements

2.1 AIFFP requires that Financing Recipients (including beneficiaries of AIFFP financing); bidders (applicants/proposers), consultants, contractors and suppliers; any sub-contractors, sub-consultants, service providers or suppliers; any agents (whether declared or not); and any of their personnel, observe the highest standard of ethics during the procurement process, selection and contract execution of AIFFP-financed contracts, and refrain from Fraud and Corruption.

2.2 To this end, AIFFP:

- a. Defines, for the purposes of this provision, the terms set forth below as follows:
 - i. "corrupt practice" is the offering, giving, receiving, or soliciting, directly or indirectly, of anything of value to influence improperly the actions of another party;
 - ii. "fraudulent practice" is any act or omission, including misrepresentation, that knowingly or recklessly misleads, or attempts to mislead, a party to obtain financial or other benefit or to avoid an obligation;
 - iii. "collusive practice" is an arrangement between two or more parties designed to achieve an improper purpose, including to influence improperly the actions of another party;
 - iv. "coercive practice" is impairing or harming, or threatening to impair or harm, directly or indirectly, any party or the property of the party to influence improperly the actions of a party;
 - v. "obstructive practice" is:
 - (a) deliberately destroying, falsifying, altering, or concealing of evidence material to the investigation or making false statements to investigators in order to materially impede an AIFFP/DFAT investigation into allegations of a corrupt, fraudulent, coercive, or collusive practice; and/or threatening, harassing, or intimidating any party to prevent it from disclosing its knowledge of matters relevant to the investigation or from pursuing the investigation; or
 - (b) acts intended to materially impede the exercise of AIFFP/DFAT's inspection and audit rights provided for under paragraph 2.2 e. below.
- b. Rejects a proposal for award if AIFFP determines that the firm or individual recommended for award, any of its personnel, or its agents, or its sub-consultants, sub-contractors, service providers, suppliers and/ or their employees, has, directly or indirectly, engaged in corrupt, fraudulent, collusive, coercive, or obstructive practices in competing for the contract in question;

- c. In addition to the legal remedies set out in the relevant Legal Agreement, may take other appropriate actions, including declaring misprocurement, if AIFFP/DFAT determines at any time that representatives of the Financing Recipient or of a recipient of any part of the proceeds of the loan engaged in corrupt, fraudulent, collusive, coercive, or obstructive practices during the procurement process, selection and/or execution of the contract in question, without the Financing Recipient having taken timely and appropriate action satisfactory to AIFFP/DFAT to address such practices when they occur, including by failing to inform AIFFP in a timely manner at the time they knew of the practices;
- d. Pursuant to AIFFP/DFAT's Anti-Corruption Guidelines, and in accordance with AIFFP/DFAT's prevailing sanctions policies and procedures, may sanction a firm or individual, either indefinitely or for a stated period of time, including by publicly declaring such firm or individual ineligible (i) to be awarded or otherwise benefit from a AIFFP-financed contract, financially or in any other manner;¹ (ii) to be a nominated² sub-contractor, consultant, manufacturer or supplier, or service provider of an otherwise eligible firm being awarded a AIFFP-financed contract; and (iii) to receive the proceeds of any loan made by AIFFP or otherwise to participate further in the preparation or implementation of any AIFFP/DFAT-financed project;
- e. Requires that a clause be included in bidding/request for proposals documents and in contracts financed by an AIFFP loan, requiring (i) bidders (applicants/proposers), consultants, contractors, and suppliers, and their sub-contractors, sub-consultants, service providers, suppliers, agents personnel, permit AIFFP/DFAT to inspect³ all accounts, records and other documents relating to relating to the procurement process, selection and/or contract execution, and to have them audited by auditors appointed by AIFFP/DFAT.
- f. Requires that the Anti-Bribery, Corruption and Modern Slavery Statement provided in the proposal forms is completed as part of the Proposer's submission.

¹ For the avoidance of doubt, a sanctioned party's ineligibility to be awarded a contract shall include, without limitation, (i) applying for pre-qualification, expressing interest in a consultancy, and bidding, either directly or as a nominated sub-contractor, nominated consultant, nominated manufacturer or supplier, or nominated service provider, in respect of such contract, and (ii) entering into an addendum or amendment introducing a material modification to any existing contract.

² A nominated sub-contractor, nominated consultant, nominated manufacturer or supplier, or nominated service provider (different names are used depending on the particular bidding document) is one which has been: (i) included by the bidder in its pre-qualification application or bid because it brings specific and critical experience and know-how that allow the bidder to meet the qualification requirements for the particular bid; or (ii) appointed by the Financing Recipient.

³ Inspections in this context usually are investigative (i.e., forensic) in nature. They involve fact-finding activities undertaken by AIFFP/DFAT or persons appointed by AIFFP/DFAT to address specific matters related to investigations/audits, such as evaluating the veracity of an allegation of possible Fraud and Corruption, through the appropriate mechanisms. Such activity includes but is not limited to: accessing and examining a firm's or individual's financial records and information, and making copies thereof as relevant; accessing and examining any other documents, data and information (whether in hard copy or electronic format) deemed relevant for the investigation/audit, and making copies thereof as relevant; interviewing staff and other relevant individuals; performing physical inspections and site visits; and obtaining third party verification of information.

PART 2 – EMPLOYER’S REQUIREMENTS

Section VII

TABLE OF CONTENT

- A. Employer’s Requirements**
- B. Environmental and Social (ES) Requirements**
- C. Scope of the Works**
- D. Site Information**
- E. Contractor’s Representative and Key Personnel**
- F. Specifications**
- G. Drawings**
- H. Supplementary Information**
- I. Variations**

A. Employer’s Requirements

The employer's particular requirements for the completed works are specified in the following sections:

A.01 General Technical Requirements

A.02 General Project Requirements and Documentation for Substation & Transmission Line

A.03 Assistance to Employer’s Project Team and Project Security